Exhibit C

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Seattle Field Office 909 First Avenue, Suite 400 Seattle, WA 98104 (206) 576-3000

Website: www.eeoc.gov

Ms. Brenda Sanchez Cossio 702 N 5th Ave Yakima, WA 98902

Monson Fruit Company 252 N Rushmore Rd Selah, WA 98942

Re: Ms. Brenda Sanchez Cossio v. Monson Fruit Company EEOC Charge Number: 551-2020-02759

NOTICE OF CONCILIATION FAILURE

The Equal Employment Opportunity Commission has determined that efforts to conciliate the above referenced charge pursuant to Title VII of the Civil Rights Act of 1964, as amended (Title VII) have been unsuccessful.

This letter constitutes the notice required by § 1601.25 of the Equal Employment Opportunity Commission's Procedural Regulations which provides that the Commission shall notify a Respondent in writing when it determines that further conciliation efforts would be futile or non-productive. No further efforts to conciliate this case will be made.

Accordingly, we are reviewing the case for possible litigation.

On Behalf of the Commission:

July 27, 2022

Date

Elizabeth M. Cannon, Director

Tizabeth M. Cannon

Seattle Field Office

Cc:

Northwest Justice Project Attn: Alyson Dimmitt Gnam, Attorney 300 Okanogan Ave Ste. 3a, Wenatchee, WA 98801

Stokes Lawrence Velikanje Moore & Shore Attn: Sarah L Wixson, Brendan Monahan 120 N Naches Ave, Yakima, WA 98901

Monson Fruit Company Attn: Zenaida Martinez, HR 252 N. Rushmore Rd Selah, WA 98942